



Call to Order

President Billie Sheppard called the meeting to order at 10:00 am.

Roll Call

Present: Phyllis Zimmerman, Marilyn Carey, Roger Gilcrest, Billie Sheppard, Barbara Bryant, Joanne Baierwalter, Nancy Turner, Virginia Nilles and Beth Kroehler.

Audience Comments

Floor opened for comments. No action required.

Minutes Motion

Roger Gilcrest moved and Barbara Bryant seconded to approve the minutes of the August meeting as corrected.

- All voted in favor of accepting the minutes of the August meeting as corrected.
- Old: Maring-Hunt: Saturday 1pm-5pm Correction: Maring-Hunt: Sunday 1pm-5pm

Director's Report

Director Nilles:

- Reported on the process of hiring the 21st Century staff.
- Discussed the date and agenda of the Board Retreat. Current decision is to have it either November 1 or 2, 2013 from 9-12 at Maring-Hunt. The agenda will cover TIF, technology, and repurposing Maring-Hunt.

Roger Gilcrest commended Director Nilles and staff for getting the job done and professionally concerning the reduction in staff. Several other Board members also expressed this sentiment. Marilyn Carey also credited the staff for taking on more responsibility.

The Board and Director determined that an appreciation Christmas dinner would be a good way to celebrate the hard work of staff this year.

Treasurer's Report

Beth Kroehler reported:

Claims:

- All accounts have been reconciled and are in balance.
- Claims were presented in the amount of \$233,995.44.

Motion

Marilyn Carey moved to approve the claims in the amount of \$233,995.44 and Joanne Baierwalter seconded.

- All voted in favor of approving the claims.

House and Finance Motion

No report

Personnel Committee

Joanne Baierwalter reviewed the proposed 2014 Compensation Plan. Roger Gilcrest moved to approve the proposed 2014 Compensation Plan and Phyllis Zimmerman seconded.

- All voted in favor of the motion.

Joanne Baierwalter explained the proposed change to the Employee Handbook for paid time off increments to change from 1 hour to ¼ hour increments. Phyllis Zimmerman moved that employee paid time off may be taken in ¼ hour increments and Marilyn Carey seconded.

- All voted in favor of the motion.



**Personnel
Committee**

Joanne Baierwalter noted that the Library will do an RFP in 2014 to hire a company to review job descriptions and update as necessary.

Directory Nilles updated the Library Board on use of Community Corrections people to help at the Library. Because of liability we will no longer use Community Corrections people.

Joanne Baierwalter also noted that the Personnel Committee will be reviewing the Employee Handbook for presentation and a vote in January.

**New
Business**

There was none.

Other

There was none.

Adjourn

10:33 am