



Call to Order

Vice - President Marilyn Carey called the meeting to order at 9:00 am.

Roll Call

Present: Barbara Bryant, Phyllis Zimmerman, Joanne Baierwalter, Billie Sheppard, Nancy Turner, Marilyn Carey, Ginny Nilles, Beth Kroehler Excused Absence: Roger Gilcrest

Audience Comments

Floor opened for comments. No action required.

Minutes Motion

Nancy Turner moved and Joanne Baierwalter seconded to approve the minutes of the September meeting.

- All voted in favor of accepting the minutes of the September meeting.

Director's Report

Director Nilles

- Described the staffing changes that will take effect in January.
- There was a small flood at Maring-Hunt in a bathroom.
- Reviewed outreach programs.
- Described her trip with other MAP participants to Cincinnati.
- The Library will be participating next year in the Community Read – Caught in the Middle.

Treasurer's Report

Beth Kroehler reported:

Claims:

- All accounts have been reconciled and are in balance.
- Claims were presented in the amount of \$362,528.23.

Motion

Joanne Baierwalter moved to approve the claims in the amount of \$362,528.23 and Nancy Turner seconded.

- All voted in favor of approving the claims.

Motion

Billie Sheppard moved to withdraw \$6 from the Bank to replenish the Cash Drawer and Coin Box at Carnegie and Phyllis Zimmerman seconded.

- All voted in favor of withdrawing \$6 from the Bank.

House and Finance Motion

On behalf of the House and Finance Committee, Billie Sheppard moved to adopt the Ordinance for Appropriations and Tax Rates as advertised and Barbara Bryant seconded.

- All voted in favor of the motion.

Billie Sheppard noted that the Connection Corner bid would be re-advertised.

Motion

On behalf of the House and Finance Committee, Billie Sheppard moved to approve the proposed Conduct Rules Policy and Phyllis Zimmerman seconded.

- The vote was 5 Aye, 0 Nay, and 1 Abstain. Motion passed.

After some discussion concerning the proposed Illegal or Threatening Policy it was decided to remove the (see also Weapons Policy) comment.

Motion

On behalf of the House and Finance Committee, Billie Sheppard moved to approve the proposed Holiday Policy and Nancy Turner seconded.

- All voted in favor of the motion.



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**Personnel
Committee
Motion**

Director Nilles discussed providing 2% raises across the board.

Billie Sheppard moved to grant 2% raises for all employees including the Library Director in 2012 and Nancy Turner seconded.

- All voted in favor of the motion.

**New
Business**

There was none.

Other

There was none.

Adjourn

9:40 am