



**Call to Order**

President Roger Gilcrest called the meeting to order at 10:00 am.

**Roll Call**

Present: Phyllis Zimmerman, Marilyn Carey, Joanne Baierwalter, Roger Gilcrest, Billie Sheppard, Barbara Bryant, Nancy Turner, Tim Heller, Virginia Nilles and Beth Kroehler.

**Audience  
Comments**

Floor opened for comments. No action required.

**Minutes  
Motion**

Billie Sheppard moved and Tim Heller seconded to approve the minutes of the May meeting.

- All voted in favor of accepting the minutes of the May meeting.

**Director's  
Report**

Director Nilles:

- Commented on the article in the local paper concerning our 3-D printers.
- Outreach will focus on literacy and education.
- A few leaks have appeared in some of the buildings and are being monitored.
- Applied to the George and Frances Ball Foundation for a grant to purchase new self-checks from Bibliotheca.
- Reduction in Force has been implemented. 4 resignations and 6 letters.
- Announced she is back to work full-time.

Fines and Fee Policy:

- Was reviewed and a request for a vote made.

**Motion**

Billie Sheppard moved and Joanne Baierwalter seconded to approve the changes to the Fines and Fees Policy marked in red.

- All voted in favor of the motion.

Technology Plan:

- Was reintroduced.

**Motion**

Billie Sheppard moved and Tim Heller seconded to approve the Muncie Public Library Technology Plan 2013-2015.

- All voted in favor of the motion.

**Treasurer's  
Report**

Beth Kroehler reported:

Claims:

- All accounts have been reconciled and are in balance.
- Claims were presented in the amount of \$366,214.06.

**Motion**

Barbara Bryant moved to approve the claims in the amount of \$366,214.06 and Joanne Baierwalter seconded.

- All voted in favor of approving the claims.

**House and  
Finance**

No report.



**Personnel  
Committee**

Joanne Baierwalter reviewed the proposed 2014 Compensation Plan. This will be voted on as part of the 2014 Budget Plan.

- Range increased 3% in 2014
- Non-exempt pay increase 4% in 2014.
- Exempt pay increase 3.5% in 2014.
- 1% merit increase for top 3 in exempt/non-exempt (6 total) in 2014

Ginny Nilles noted that the Affordable Care Act required businesses with employees working 30 hours or more are eligible for insurance. A Resolution will be presented at the next Board meeting.

**Nominating  
Committee**

Joanne Baierwalter noted the Committee met May 21<sup>st</sup>. The nominations are:

President: Billie Sheppard  
Vice-President: Marilyn Carey  
Secretary: Barbara Bryant

**Motion**

Marilyn Carey moved and Joanne Baierwalter seconded the nominations.

- All voted in favor of the motion.

Committee Chairs  
Tim Heller, House and Finance Committee  
Joanne Baierwalter, Personnel Committee

**New  
Business**

There was nothing.

**Other**

Susan Fisher, Public Relations Manager presented: Getting the Word Out!, reviewing various avenues used to publicize the Library and its activities.

**Adjourn**

10:55 am.